

Applicant skills and experience

ECR: Definition	DPUK's formal definition of an ECR is an individual who is within ten years of the award of their PhD or equivalent professional training, or an individual who is within six years of their first academic appointment. These durations exclude any period of career break, e.g. for family care or health reasons. The 'first academic appointment' is defined as the first paid contract of employment, either full-time or part-time, which lists research and/or teaching as the primary functions.
Career stage	Early career
Key criteria	<ul style="list-style-type: none"> ✓ Plans for a coherent and integrated career development ✓ Delivered previous research projects and have evidence of outputs
Research vision	<p>Individuals should:</p> <ul style="list-style-type: none"> ✓ Have a clear understanding of the contribution of their research to their field. ✓ Be able to demonstrate independent research ideas, show an awareness of research in other fields, and an appreciation of the importance of working across disciplinary boundaries. ✓ Have planned a coherent and integrated training programme that will enable them to build on and expand their existing skill base, and to develop new research skills and expertise, which is realistically achievable within the timeframe, and necessary for the successful completion of their project.
Research experience and potential	<ul style="list-style-type: none"> ✓ Have delivered previous research project(s) and show evidence of outputs, for example, publications, conference presentations ✓ Be starting to establish a network(s) of research contacts independent of their current group leader/supervisor.